



LAKE SHASTINA COMMUNITY SERVICES DISTRICT

AGENDA

Wednesday, June 17, 2026

Closed Session: 12:00pm / Open Session: 1:00 pm

Administration Building

16320 Everhart Drive, Weed, California 96094 ▪ (530) 938-3281

Additional Location: 208 E 5th St Valentine NE 69201

CALL TO ORDER:

LSCSD Roll Call: Directors: Chandler ____ Cupp ____ Mitchell ____ Uttech ____ Tucker ____

PUBLIC COMMENTS: This is an opportunity for members of the public to address the Board on subjects within its jurisdiction.

ADJOURN TO CLOSED SESSION:

CLOSED SESSION:

A. Conference with Labor Negotiators (§ 54957.6)

Agency designated representatives: GM Thompson, DC Long

Employee Organization: Teamsters Local 137

RETURN TO OPEN SESSION:

LSCSD Roll Call: Directors: Chandler ____ Cupp ____ Mitchell ____ Uttech ____ Tucker ____

PLEDGE OF ALLEGIANCE:

REPORT ON CLOSED SESSION:

PUBLIC COMMENTS: This is an opportunity for members of the public to address the Board on subjects within its jurisdiction.

Those who wish to speak, on matters within the jurisdiction of the District, may do so during this Public Comment period. State your name, and address your comments to the Board. Each individual will be limited to three minutes. The Public Comment portion of the meeting will be limited to thirty minutes (total time). If needed, time limits may be extended with concurrence of the Board. No person may speak twice during the Public Comment period. The Board may ask questions but may not discuss or take action during the Public Comments portion of the meeting, except to direct staff to prepare a report, or to place the item on a future agenda.

1. CONSENT ITEMS:

- A. Approval of Minutes: Regular Meeting May 20, 2026
- B. Ratification of Disbursements: May 1 through 31, 2026
- C. Budget Comparison: FY 2025/26
- D. LAIF Report
- E. Department Written Reports
 - 1. Fire Department
 - 2. Police Department
 - 3. Sewer Department
 - 4. Water Department

DISCUSSION / REPORTS: ACTION ITEMS:

- 2. Manager's Report (GM)
- 3. FY 26-27 Preliminary Budget (GM)
- 4. Res 4-26 Local Hazard Mitigation Plan (GM)
- 5. Approval of 2026-2027 Volunteer Firefighter Agreement (GM)
- 6. Implementation of Caselle Community Portal & Zift Payment System (GM)

STAFF COMMENTS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: The next LSCSD Regular Meeting is scheduled to be held on July 15, 2026 1:00pm at the Administration Building.

Supplementary documents and other materials distributed to the District board after their agenda packets have been distributed to the members may be viewed at the District office and obtained at the meeting.



LAKE SHASTINA COMMUNITY SERVICES DISTRICT

Regular Meeting
Wednesday, May 20, 2026
Closed Session: 12:30 pm/Open Session 1:00pm
UNAPPROVED MINUTES

CALL TO ORDER: 12:30pm

Roll Call: Chandler absent Cupp √ Mitchell √ Tucker √ Uttech √

PUBLIC COMMENTS: None

ADJOURN TO CLOSED SESSION: 12:59pm

CLOSED SESSION:

A. Conference with Legal Counsel – Existing Litigation (§ 54956.9): Name of Case: Chertkov v. LSCSD

RETURN TO OPEN SESSION: 1:03pm

LSCSD Board Roll Call: Chandler absent Cupp √ Mitchell √ Tucker √ Uttech √

Also present: GM Thompson, Capt. Pappas, PC Erickson, Ofc Sadler and AA Phonepaseuth. There were approximately 4 people in the audience.

PLEDGE OF ALLEGIANCE: Carried out.

REPORT ON CLOSED SESSION:

A. Conference with Legal Counsel – Existing Litigation (§ 54956.9): Name of Case: Chertkov v. LSCSD
-Direction given to staff.

PUBLIC COMMENTS: None.

CONSENT CALENDAR: (All items accepted/approved by the Board unless otherwise noted.)

1. A. Approval of Minutes: Regular Meeting April 15, 2027 and Special Meeting May 7, 2026
- B. Ratification of Disbursements: April 1 through 30, 2026
- C. Budget Comparison: FY 2025/2026
- D. Department Written Reports
 1. Fire Department
 2. Police Department
 3. Sewer Department
 4. Water Department

Motion by Dir. Mitchell, second by Dir. Uttech, to approve Consent Calendar.

Ayes: Directors Cupp, Mitchell, Tucker, Uttech
Noes: None
Absent: Director Chandler

DISCUSSION / REPORTS / ACTION ITEMS:

2. Manager's Report **-Discussed.**
3. Res 3-26 Consolidation of Director Election with 2026 General Election (GM)

Motion by Dir. Uttech, second by Dir. Tucker, to approve consolidation of Director Election with 2026 General Election.

Ayes: Directors Cupp, Mitchell, Tucker, Uttech
Noes: None
Absent: Directors Chandler

4. Hazardous Vegetation Abatement Service Agreement.

Motion by Dir. Mitchell, second by Dir. Tucker, to approve the Hazardous Vegetation Abatement Service Agreement.

Ayes: Directors Cupp, Mitchell, Tucker, Uttech

Noes: None

Absent: Directors Chandler

5. Caselle Community Portal Presentation (GM) -**Discussed.**

STAFF COMMENTS: Comments received.

BOARD MEMBER COMMENTS: Comments received.

ADJOURNMENT: With no objections by the Board, Pres. Cupp adjourned the meeting at 2:03pm. The next LSCSD Regular Board Meeting to be held on June 17, 2026 1:00pm at the Administration Building.

Approval Date: June 17, 2026

Carol Cupp, President

ATTEST:

Richard Thompson, General Manager/Secretary

TREASURER'S REPORT - RATIFICATION OF DISBURSEMENTS – May 2026

LAKE SHASTINA COMMUNITY SERVICES DISTRICT

Board motion "To ratify the checks for expenses, including payroll and liabilities, issued on behalf of the District for the period of May 1-31, 2026, for a total of: \$ 163,149.14	
Each check has been signed by two directors with documentation attached to each check.	

Expenses - Regular Checks Mechanics Bank Account	\$62,478.87
Expenses - Payroll & Liability Checks Mechanics Bank Account	\$100,670.27
Total CSD Expenses	\$163,149.14

Journal	Payee or Description	Date	Check Number	Amount
CDA	PITNEY BOWES INC	05/14/2026	2103	220.69
CDA	Quill Corp	05/14/2026	2104	26.80
CDA	T Mobile	05/14/2026	2105	545.76
CDA	T Mobile	05/12/2026	2106	292.08
CDA	Xpress Bill Pay	05/05/2026	2107	122.31
CDA	FIRST NATIONAL BANK OMAHA	05/28/2026	2108	9.65
CDA	FIRST NATIONAL BANK OMAHA	05/28/2026	2109	1,663.58
CDA	FIRST NATIONAL BANK OMAHA	05/28/2026	2110	1,449.98
CDA	FIRST NATIONAL BANK OMAHA	05/28/2026	2111	755.91
CDA	PACIFIC POWER	05/28/2026	2112	19,989.03
CDA	PITNEY BOWES INC	05/19/2026	2116	500.00
CDPT	N.C.G. T. Security Fund	05/14/2026	27325	17,197.00
CDA	CAL ORE Communications	05/14/2026	27326	31.31
CDA	CAL ORE Communications	05/14/2026	27327	373.95
CDA	CALIFORNIA RURAL WATER ASSOC.	05/14/2026	27328	1,042.00
CDA	CASELLE, INC	05/14/2026	27329	2,640.00
CDA	DON R. ERICKSON OIL, INC.	05/14/2026	27330	3,792.44
CDA	Double D Electric	05/14/2026	27331	4,758.69
CDA	FERGUSON WATERWORKS	05/14/2026	27332	467.79
CDA	John & Celeste Debibar	05/14/2026	27333	139.31
CDA	JONES CARPET CLEANING & JANITORIAL	05/14/2026	27334	701.48
CDA	Loudenburg, Landon	05/14/2026	27335	2,250.00
CDA	NORCO INC.	05/14/2026	27336	12.90
CDA	OFFICE TECHNOLOGIES, INC.	05/14/2026	27337	66.85
CDA	PAGE ANAYLTICAL SERVICES LLC	05/14/2026	27338	276.40
CDA	PITNEY BOWES INC	05/14/2026	27339	.00
CDA	SISKIYOU DISPOSAL	05/14/2026	27340	435.00
CDA	SOLANO'S INC.	05/14/2026	27341	1,609.22
CDA	USA BLUE BOOK	05/14/2026	27342	766.13
CDA	WILL JOHNSON ELECTRIC	05/14/2026	27343	6,772.00
CDPT	Teamsters Local 137 Union	05/13/2026	27344	360.20
CDA	ALLSTAR FIRE EQUIPMENT	05/28/2026	27345	385.03
CDA	CASCADE FIRE EQUIPMENT	05/28/2026	27346	171.82
CDA	CASELLE, INC	05/28/2026	27347	1,500.00
CDA	ESO SOLUTIONS	05/28/2026	27348	1,291.87
CDA	FERGUSON WATERWORKS	05/28/2026	27349	1,757.05
CDA	HUE & CRY	05/28/2026	27350	44.42
CDA	JJS TECHNICAL SERVICES	05/28/2026	27351	466.56
CDA	MULTIPLE PUMP SERVICES, INC	05/28/2026	27352	112.04
CDA	PRENTICE LONG, PC	05/28/2026	27353	375.00
CDA	SISKIYOU TECHNOLOGY CONSULTANT	05/28/2026	27354	2,697.20
CDA	SOLANO'S INC.	05/28/2026	27355	41.89
CDA	SUBURBAN PROPANE-1638	05/28/2026	27356	65.00
CDA	USA BLUE BOOK	05/28/2026	27357	1,435.01
CDA	WESTERN BUSINESS PRODUCTS	05/28/2026	27358	105.72
CDA	WOODS PEST CONTROL	05/28/2026	27359	319.00
CDP	DIRECT DEPOSIT TOTAL	05/14/2026	92201	27,101.49
CDP	DIRECT DEPOSIT TOTAL	05/28/2026	92202	27,565.03
CDPT	CalPERS	05/28/2026	26052401	8,760.21
CDPT	Employment Development Department	05/28/2026	26052402	1,528.56
CDPT	IRS	05/28/2026	26052403	3,919.97
CDPT	CalPERS	05/13/2026	260315010	8,821.28
CDPT	Child Support	05/13/2026	260315011	77.30
CDPT	Employment Development Department	05/13/2026	260315012	1,451.34
CDPT	IRS	05/13/2026	260315013	3,887.89
Grand Totals:				<u>163,149.14</u>

Budget Comparison Report: Amended FY 2025-2026 (YTD)

For the period July 1, 2025 through May 31, 2026 (11 of 12 months, 91.7%)

Fund	Rev Budget	Rev Actual	Rev %	Exp Budget	Exp Actual	Exp %	YTD Net
General (10)	239,242	145,860	61.0%	218,001	236,101	108.3%	(90,241)
Sewer (15)	917,250	678,076	73.9%	718,887	637,690	88.7%	40,386
Water (20)	923,289	629,718	68.2%	787,732	655,719	83.2%	(26,001)
Police (25)	636,497	449,631	70.6%	596,122	544,618	91.4%	(94,987)
Wellness Grant (27)	5,579	-	-	5,783	2,340	40.5%	(2,340)
Fire (30)	978,206	885,101	90.5%	749,913	696,622	92.9%	188,479
SAFER Grant (31)	109,351	16,760	15.3%	110,353	78,422	71.1%	(61,662)
TOTALS	3,809,414	2,805,145	73.6%	3,186,790	2,851,511	89.5%	(46,367)

Net position by fund

Fund	Budgeted Net	Actual Net	YTD Status
General (10)	21,241	(90,241)	Deficit
Sewer (15)	198,363	40,386	Surplus
Water (20)	135,557	(26,001)	Deficit
Police (25)	40,375	(94,987)	Deficit
Wellness Grant (27)	(204)	(2,340)	Grant fund
Fire (30)	228,293	188,479	Surplus
SAFER Grant (31)	(1,002)	(61,662)	Grant fund

Note: This report reflects 11 of 12 fiscal months. Line items near 91.7% are tracking on pace. Deficit status indicates YTD expenditures exceed YTD revenues; Funds 10, 20, and 25 rely on assessment collections concentrated in the spring billing cycle. Grant fund timing reflects reimbursement-based revenue recognition.

FUND 10: GENERAL FUND

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
REVENUES					
10-00-1104.000	Due from LSPOA	59,740.00	21,691.03	38,048.97	36.3%
10-00-4003.000	Late Payment Revenue	100,000.00	51,183.28	48,816.72	51.2%
10-00-4055.000	Misc Operational Income	1,000.00	1,080.00	(80.00)	108.0%
10-00-4056.000	Misc-Non Operating Income	-	89.17	(89.17)	-
10-00-4070.000	Antenna Lease Revenue	11,000.00	10,170.53	829.47	92.5%
10-00-5050.000	Transfer Fees	2,200.00	1,905.00	295.00	86.6%
10-00-5080.000	Interest Earned-OPS	100.00	49.93	50.07	49.9%
10-00-5081.000	Interest Earned-RSV	2,100.00	1,334.90	765.10	63.6%
10-22-4053.000	Medical Clinic Revenue	62,071.92	57,364.80	4,707.12	92.4%
10-23-4055.000	Misc Operational Income	1,030.00	991.05	38.95	96.2%
	Total Revenues	239,241.92	145,859.69	93,382.23	61.0%
EXPENDITURES					
10-00-7518.000	Workers Comp	-	4.65	(4.65)	-
10-01-7002.000	Admin Overhead Alloc	(318,048.00)	(239,140.98)	(78,907.02)	75.2%
10-01-7003.000	Bad Debt	-	118.85	(118.85)	-
10-01-7010.000	Capital Improvement	24,700.00	16,459.30	8,240.70	66.6%
10-01-7026.000	Contract Services	70,000.00	73,252.13	(3,252.13)	104.6%
10-01-7033.000	Licenses, Permits, Fees	6,000.00	5,645.91	354.09	94.1%
10-01-7034.000	Dues & Subscriptions	7,900.00	7,769.00	131.00	98.3%
10-01-7035.000	Advertising	400.00	256.00	144.00	64.0%
10-01-7040.000	Insurance (Liability)	4,956.83	4,956.83	-	100.0%
10-01-7041.000	Legal	9,700.00	6,926.34	2,773.66	71.4%
10-01-7050.100	Off Exp-Supplies	6,000.00	4,388.77	1,611.23	73.1%
10-01-7050.200	Off Exp-Postage	9,100.00	6,936.90	2,163.10	76.2%
10-01-7050.400	Off Exp-Maint	300.00	401.64	(101.64)	133.9%
10-01-7055.000	Safety Equipment	-	661.25	(661.25)	-
10-01-7062.000	Repair & Maintenance	3,800.00	3,856.03	(56.03)	101.5%
10-01-7063.000	Fuel	100.00	110.99	(10.99)	111.0%
10-01-7064.000	Materials/Supplies/Small Tools	7,700.00	6,317.47	1,382.53	82.0%
10-01-7065.000	Vehicle Repair/Maintenance	309.00	5.83	303.17	1.9%

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
10-01-7101.000	Property Taxes	130.00	126.00	4.00	96.9%
10-01-7105.000	Utilities - CSD	98.00	95.00	3.00	96.9%
10-01-7105.100	Utili-Telephone	900.00	697.21	202.79	77.5%
10-01-7105.200	Utili-Electric	8,000.00	6,981.20	1,018.80	87.3%
10-01-7105.300	Utili-Waste	-	435.00	(435.00)	-
10-01-7105.400	Utilities-Propane	200.00	137.55	62.45	68.8%
10-01-7105.600	Utility - Internet	1,400.00	1,314.28	85.72	93.9%
10-01-7204.000	Events	618.00	-	618.00	-
10-01-7501.000	Payroll Expense	218,300.00	187,195.15	31,104.85	85.8%
10-01-7513.000	Payroll-TAXES	5,300.00	4,094.68	1,205.32	77.3%
10-01-7514.000	Payroll-Benefits	41,300.00	35,071.80	6,228.20	84.9%
10-01-7516.200	Pension Cost (CalPERS)	16,500.00	14,276.72	2,223.28	86.5%
10-01-7516.400	CalPERS Fees	221.00	-	221.00	-
10-01-7516.500	CalPERS UAL Expense	800.00	523.05	276.95	65.4%
10-01-7518.000	Workers Comp	19,456.66	15,519.41	3,937.25	79.8%
10-01-7550.000	Travel & Training	100.00	241.72	(141.72)	241.7%
10-22-7062.000	Repair & Maintenance	27,000.00	26,196.90	803.10	97.0%
10-22-7080.000	Interest Expense	1,500.00	2,058.21	(558.21)	137.2%
10-22-7084.000	Loan Principle Expense	42,646.58	41,941.79	704.79	98.3%
10-22-7501.000	Payroll Expense	309.00	174.29	134.71	56.4%
10-22-7513.000	Payroll-TAXES	31.00	2.53	28.47	8.2%
10-22-7514.000	Payroll-Benefits	82.00	62.89	19.11	76.7%
10-22-7516.200	Pension Cost (CalPERS)	31.00	13.87	17.13	44.7%
10-22-7518.000	Workers Comp	31.00	14.97	16.03	48.3%
10-23-7063.000	Fuel	26.00	-	26.00	-
10-23-7064.000	Materials/Supplies/Small Tools	103.00	-	103.00	-
	Total Expenditures	218,001.07	236,101.13	(18,100.06)	108.3%
	NET (Revenue less Expenditures)	21,240.85	(90,241.44)		
	Net after LAIF capital reserve	45,940.85	(73,782.14)		

FUND 15: SEWER DEPARTMENT

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
REVENUES					
15-00-4001.100	Assmt/Revenue-Residential	800,000.00	599,790.21	200,209.79	75.0%
15-00-4001.200	Assmt/Revenue-Standby	66,250.00	31,887.00	34,363.00	48.1%
15-00-4001.300	Assmt/Revenue-Commercial	10,000.00	7,427.32	2,572.68	74.3%
15-00-5004.000	Sewer Hook Up Fee	30,000.00	31,682.56	(1,682.56)	105.6%
15-00-5081.000	Interest Earned-RSV	11,000.00	7,288.69	3,711.31	66.3%
	Total Revenues	917,250.00	678,075.78	239,174.22	73.9%
EXPENDITURES					
15-01-7001.000	Accounting Audit/Review	4,187.50	4,187.50	-	100.0%
15-01-7002.000	Admin Overhead Alloc	101,775.36	76,525.14	25,250.22	75.2%
15-01-7003.000	Bad Debt	-	669.96	(669.96)	-
15-01-7010.000	Capital Improvement	90,200.00	67,647.18	22,552.82	75.0%
15-01-7026.000	Contract Services	11,800.00	10,529.29	1,270.71	89.2%
15-01-7033.000	Licenses, Permits, Fees	13,000.00	13,656.13	(656.13)	105.0%
15-01-7034.000	Dues & Subscriptions	515.00	258.25	256.75	50.1%
15-01-7040.000	Insurance (Liability)	38,415.37	38,415.37	-	100.0%
15-01-7041.000	Legal	258.00	-	258.00	-
15-01-7050.100	Off Exp-Supplies	52.00	-	52.00	-
15-01-7050.200	Off Exp-Postage	103.00	44.07	58.93	42.8%
15-01-7055.000	Safety Equipment	2,060.00	347.44	1,712.56	16.9%
15-01-7062.000	Repair & Maintenance	18,400.00	13,789.24	4,610.76	74.9%
15-01-7063.000	Fuel	9,500.00	8,318.81	1,181.19	87.6%
15-01-7064.000	Materials/Supplies/Small Tools	23,175.00	20,694.28	2,480.72	89.3%
15-01-7065.000	Vehicle Repair/Maintenance	4,120.00	2,564.20	1,555.80	62.2%
15-01-7105.100	Util-Telephone	500.00	489.50	10.50	97.9%
15-01-7105.200	Util-Electric	73,800.00	67,233.81	6,566.19	91.1%
15-01-7105.300	Util-Waste	773.00	467.50	305.50	60.5%
15-01-7105.600	Utility - Internet	400.00	372.86	27.14	93.2%
15-01-7501.000	Payroll Expense	189,900.00	176,987.68	12,912.32	93.2%
15-01-7513.000	Payroll-TAXES	4,300.00	3,602.04	697.96	83.8%
15-01-7514.000	Payroll-Benefits	29,800.00	29,091.98	708.02	97.6%

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
15-01-7516.200	Pension Cost (CalPERS)	16,500.00	15,524.76	975.24	94.1%
15-01-7516.400	CalPERS Fees	192.00	100.00	92.00	52.1%
15-01-7516.500	CalPERS UAL Expense	59,145.48	59,145.48	-	100.0%
15-01-7518.000	Workers Comp	15,000.00	14,047.71	952.29	93.7%
15-01-7550.000	Travel & Training	8,000.00	5,732.59	2,267.41	71.7%
15-01-7551.000	Meals	515.00	-	515.00	-
15-01-7552.000	Employee Physical Exams-Shots	250.00	394.96	(84.96)	134.0%
15-01-7555.000	Personal Protective Equip PPE	1,500.00	3,481.56	(1,981.56)	232.1%
15-01-7556.000	Uniforms	750.00	671.27	78.73	89.5%
15-36-7501.000	Payroll Expense	-	2,094.61	(2,094.61)	-
15-36-7513.000	Payroll-TAXES	-	117.99	(117.99)	-
15-36-7514.000	Payroll-Benefits	-	201.20	(201.20)	-
15-36-7516.200	Pension Cost (CalPERS)	-	166.73	(166.73)	-
15-36-7518.000	Workers Comp	-	178.49	(178.49)	-
	Total Expenditures	718,886.71	637,689.58	81,197.13	88.7%
	NET (Revenue less Expenditures)	198,363.29	40,386.20		
	Net after LAIF capital reserve	288,563.29	108,033.38		

FUND 20: WATER DEPARTMENT

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
REVENUES					
20-00-4001.100	Assmt/Revenue-Residential	739,426.70	521,952.22	217,474.48	70.6%
20-00-4001.200	Assmt/Revenue-Standby	101,000.00	49,729.05	51,270.95	49.2%
20-00-4001.300	Assmt/Revenue-Commercial	15,616.50	11,658.60	3,957.90	74.7%
20-00-4003.000	Late Payment Revenue	-	4,900.00	(4,900.00)	-
20-00-4056.000	Misc-Non Operating Income	1,800.00	1,144.52	655.48	63.6%
20-00-4075.000	Water Capacity Expansion Fee	3,484.00	-	3,484.00	-
20-00-5006.000	Water Hook Up Fee	1,562.00	-	1,562.00	-
20-00-5081.000	Interest Earned-RSV	16,400.00	10,919.77	5,480.23	66.6%
20-22-4054.000	Loan Principle Revenue	42,051.00	41,941.79	109.21	99.7%
20-22-5081.000	Interest Earned-RSV	1,949.00	2,058.21	(109.21)	105.6%
20-36-4051.000	Accounts Receivable	-	0.50	(0.50)	-
20-36-4055.000	Misc Operational Income	-	371.00	(371.00)	-
20-36-5075.000	Grant Income	-	(14,957.50)	14,957.50	-
	Total Revenues	923,289.20	629,718.16	293,571.04	68.2%
EXPENDITURES					
20-01-7001.000	Accounting Audit/Review	6,300.00	4,187.50	2,112.50	66.5%
20-01-7002.000	Admin Overhead Alloc	114,497.28	86,090.81	28,406.47	75.2%
20-01-7003.000	Bad Debt	-	218.06	(218.06)	-
20-01-7010.000	Capital Improvement	10,000.00	2,391.00	7,609.00	23.9%
20-01-7026.000	Contract Services	31,700.00	24,599.09	7,100.91	77.6%
20-01-7033.000	Licenses, Permits, Fees	20,600.00	13,714.83	6,885.17	66.6%
20-01-7034.000	Dues & Subscriptions	1,030.00	797.25	232.75	77.4%
20-01-7035.000	Advertising	205.00	50.00	155.00	24.4%
20-01-7040.000	Insurance (Liability)	65,100.00	43,372.19	21,727.81	66.6%
20-01-7041.000	Legal	515.00	-	515.00	-
20-01-7050.100	Off Exp-Supplies	21.00	-	21.00	-
20-01-7050.200	Off Exp-Postage	721.00	16.50	704.50	2.3%
20-01-7055.000	Safety Equipment	1,030.00	-	1,030.00	-
20-01-7062.000	Repair & Maintenance	43,500.00	30,982.19	12,517.81	71.2%
20-01-7063.000	Fuel	9,500.00	8,318.81	1,181.19	87.6%

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
20-01-7064.000	Materials/Supplies/Small Tools	16,480.00	17,370.34	(890.34)	105.4%
20-01-7065.000	Vehicle Repair/Maintenance	7,210.00	2,283.74	4,926.26	31.7%
20-01-7105.100	Util-Telephone	500.00	489.53	10.47	97.9%
20-01-7105.200	Util-Electric	149,700.00	128,116.56	21,583.44	85.6%
20-01-7105.300	Util-Waste	778.00	540.00	238.00	69.4%
20-01-7105.600	Utility - Internet	989.00	372.92	616.08	37.7%
20-01-7501.000	Payroll Expense	179,400.00	162,100.78	17,299.22	90.4%
20-01-7513.000	Payroll-TAXES	4,000.00	3,392.74	607.26	84.8%
20-01-7514.000	Payroll-Benefits	28,500.00	27,801.81	698.19	97.6%
20-01-7516.200	Pension Cost (CalPERS)	14,300.00	13,055.17	1,244.83	91.3%
20-01-7516.400	CalPERS Fees	-	100.00	(100.00)	-
20-01-7516.500	CalPERS UAL Expense	59,145.47	59,684.70	(539.23)	100.9%
20-01-7518.000	Workers Comp	12,000.00	12,484.36	(484.36)	104.0%
20-01-7550.000	Travel & Training	7,500.00	5,849.57	1,650.43	78.0%
20-01-7551.000	Meals	200.00	108.73	91.27	54.4%
20-01-7555.000	Personal Protective Equip PPE	765.15	987.60	(222.45)	129.1%
20-01-7556.000	Uniforms	1,545.00	671.28	873.72	43.4%
20-36-7026.000	Contract Services	-	3,140.00	(3,140.00)	-
20-36-7501.000	Payroll Expense	-	1,959.37	(1,959.37)	-
20-36-7513.000	Payroll-TAXES	-	149.89	(149.89)	-
20-36-7516.200	Pension Cost (CalPERS)	-	153.10	(153.10)	-
20-36-7518.000	Workers Comp	-	168.51	(168.51)	-
	Total Expenditures	787,731.90	655,718.93	132,012.97	83.2%
	NET (Revenue less Expenditures)	135,557.30	(26,000.77)		
	Net after LAIF capital reserve	145,557.30	(23,609.77)		

FUND 25: POLICE DEPARTMENT

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
REVENUES					
25-00-4001.100	Assmt/Revenue-Residential	140,000.00	103,217.84	36,782.16	73.7%
25-00-4001.200	Assmt/Revenue-Standby	280,000.00	134,137.71	145,862.29	47.9%
25-00-4001.300	Assmt/Revenue-Commercial	3,100.00	1,540.00	1,560.00	49.7%
25-00-4056.000	Misc-Non Operating Income	422.57	482.57	(60.00)	114.2%
25-00-5041.000	POST Reimbursement	737.70	737.70	-	100.0%
25-00-5045.000	SLESF	201,536.61	201,540.59	(3.98)	100.0%
25-00-5055.000	Animal License Fee	2,000.00	1,630.00	370.00	81.5%
25-00-5056.000	Warrant	3,200.00	2,681.96	518.04	83.8%
25-00-5081.000	Interest Earned-RSV	5,500.00	3,662.32	1,837.68	66.6%
	Total Revenues	636,496.88	449,630.69	186,866.19	70.6%
EXPENDITURES					
25-01-7001.000	Accounting Audit/Review	5,003.84	4,187.50	816.34	83.7%
25-01-7002.000	Admin Overhead Alloc	54,068.16	40,653.92	13,414.24	75.2%
25-01-7003.000	Bad Debt	-	110.00	(110.00)	-
25-01-7010.000	Capital Improvement	8,977.80	8,977.80	-	100.0%
25-01-7026.000	Contract Services	19,000.00	15,541.55	3,458.45	81.8%
25-01-7033.000	Licenses, Permits, Fees	515.00	50.06	464.94	9.7%
25-01-7034.000	Dues & Subscriptions	5,100.00	3,432.92	1,667.08	67.3%
25-01-7040.000	Insurance (Liability)	19,944.29	19,944.29	-	100.0%
25-01-7041.000	Legal	515.00	-	515.00	-
25-01-7051.000	Public Safety Supplies	1,648.00	734.83	913.17	44.6%
25-01-7051.100	Public Safety Equipment	6,180.00	5,003.84	1,176.16	81.0%
25-01-7062.000	Repair & Maintenance	618.00	602.64	15.36	97.5%
25-01-7063.000	Fuel	10,900.00	9,406.02	1,493.98	86.3%
25-01-7064.000	Materials/Supplies/Small Tools	2,678.00	1,294.34	1,383.66	48.3%
25-01-7065.000	Vehicle Repair/Maintenance	4,200.00	4,091.91	108.09	97.4%
25-01-7105.100	Util-Telephone	2,360.00	1,971.93	388.07	83.6%
25-01-7105.200	Util-Electric	3,090.00	2,601.51	488.49	84.2%
25-01-7105.300	Util-Waste	700.00	612.50	87.50	87.5%
25-01-7105.400	Utilities-Propane	1,000.00	949.15	50.85	94.9%

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
25-01-7105.600	Utility - Internet	1,000.00	900.91	99.09	90.1%
25-01-7501.000	Payroll Expense	317,000.00	290,397.25	26,602.75	91.6%
25-01-7513.000	Payroll-TAXES	7,700.00	6,380.80	1,319.20	82.9%
25-01-7514.000	Payroll-Benefits	67,978.00	74,809.89	(6,831.89)	110.1%
25-01-7516.200	Pension Cost (CalPERS)	31,500.00	28,791.46	2,708.54	91.4%
25-01-7516.500	CalPERS JAL Expense	1,192.00	1,192.00	-	100.0%
25-01-7518.000	Workers Comp	20,000.00	19,021.71	978.29	95.1%
25-01-7550.000	Travel & Training	1,000.00	803.78	196.22	80.4%
25-01-7551.000	Meals	258.00	157.17	100.83	60.9%
25-01-7552.000	Employee Physical Exams-Shots	257.00	257.00	-	100.0%
25-01-7556.000	Uniforms	1,738.97	1,738.97	-	100.0%
	Total Expenditures	596,122.06	544,617.65	51,504.41	91.4%
	NET (Revenue less Expenditures)	40,374.82	(94,986.96)		
	Net after LAIF capital reserve	49,352.62	(86,009.16)		

FUND 27: WELLNESS GRANT

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
REVENUES					
27-00-5075.000	Grant Income	5,579.00	-	5,579.00	-
	Total Revenues	5,579.00	-	5,579.00	-
EXPENDITURES					
27-01-7064.000	Materials/Supplies/Small Tools	5,783.00	2,340.41	3,442.59	40.5%
	Total Expenditures	5,783.00	2,340.41	3,442.59	40.5%
	NET (Revenue less Expenditures)	(204.00)	(2,340.41)		

FUND 30: FIRE DEPARTMENT

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
REVENUES					
30-00-4001.100	Assmt/Revenue-Residential	100,000.00	74,960.00	25,040.00	75.0%
30-00-4001.200	Assmt/Revenue-Standby	165,000.00	79,370.10	85,629.90	48.1%
30-00-4001.300	Assmt/Revenue-Commercial	1,440.00	720.00	720.00	50.0%
30-00-4055.000	Misc Operational Income	-	4,481.78	(4,481.78)	-
30-00-5040.000	Gain on Sale of Equipment	-	8,376.56	(8,376.56)	-
30-00-5056.000	Warrant	3,572.04	5,563.04	(1,991.00)	155.7%
30-00-5061.000	Donations	2,100.00	2,100.00	-	100.0%
30-00-5075.000	Grant Income	28,204.09	28,204.09	-	100.0%
30-00-5081.000	Interest Earned-RSV	8,400.00	5,572.21	2,827.79	66.3%
30-34-4055.000	Misc Operational Income	6,075.00	6,075.00	-	100.0%
30-45-4080.000	Strike Team Rev Payroll Reimb	336,727.58	336,727.58	-	100.0%
30-45-4081.000	Strike Team Rev Engine Reimb	115,282.00	115,282.27	(0.27)	100.0%
30-45-4082.000	Strike Team Rev Admin OH Reimb	210,575.00	210,575.19	(0.19)	100.0%
30-45-4085.000	Emerg Resp Reimb Travel/Meals	830.28	7,092.99	(6,262.71)	854.3%
	Total Revenues	978,205.99	885,100.81	93,105.18	90.5%
EXPENDITURES					
30-01-7001.000	Accounting Audit/Review	4,187.50	4,187.50	-	100.0%
30-01-7002.000	Admin Overhead Alloc	47,707.20	35,871.11	11,836.09	75.2%
30-01-7003.000	Bad Debt	-	80.00	(80.00)	-
30-01-7010.000	Capital Improvement	47,465.60	47,465.60	-	100.0%

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
30-01-7026.000	Contract Services	6,180.00	2,580.00	3,600.00	41.7%
30-01-7033.000	Licenses, Permits, Fees	1,030.00	502.96	527.04	48.8%
30-01-7034.000	Dues & Subscriptions	309.00	1,341.86	(1,032.86)	434.3%
30-01-7035.000	Advertising	-	43.00	(43.00)	-
30-01-7040.000	Insurance (Liability)	17,348.88	17,348.88	-	100.0%
30-01-7041.000	Legal	155.00	-	155.00	-
30-01-7050.100	Off Exp-Supplies	-	26.97	(26.97)	-
30-01-7050.200	Off Exp-Postage	103.00	23.03	79.97	22.4%
30-01-7051.000	Public Safety Supplies	10,800.00	7,304.78	3,495.22	67.6%
30-01-7051.100	Public Safety Equipment	1,545.00	-	1,545.00	-
30-01-7061.000	Rental Equipment	-	54.74	(54.74)	-
30-01-7062.000	Repair & Maintenance	3,900.00	3,049.25	850.75	78.2%
30-01-7063.000	Fuel	13,500.00	10,691.48	2,808.52	79.2%
30-01-7064.000	Materials/Supplies/Small Tools	11,897.00	4,841.41	7,055.59	40.7%
30-01-7065.000	Vehicle Repair/Maintenance	33,000.00	11,108.66	21,891.34	33.7%
30-01-7076.000	Grant Expenditures	8,700.00	28,428.51	(19,728.51)	326.8%
30-01-7105.100	Util-Telephone	-	257.13	(257.13)	-
30-01-7105.200	Util-Electric	9,000.00	7,804.53	1,195.47	86.7%
30-01-7105.300	Util-Waste	927.00	822.50	104.50	88.7%
30-01-7105.600	Utility - Internet	575.00	523.72	51.28	91.1%
30-01-7501.000	Payroll Expense	130,000.00	122,903.05	7,096.95	94.5%
30-01-7513.000	Payroll-TAXES	4,800.00	4,699.85	100.15	97.9%
30-01-7514.000	Payroll-Benefits	23,000.00	22,945.54	54.46	99.8%
30-01-7516.200	Pension Cost (CalPERS)	9,892.84	9,143.99	748.85	92.4%
30-01-7516.400	CalPERS Fees	136.00	-	136.00	-
30-01-7516.500	CalPERS UAL Expense	1,483.00	1,483.00	-	100.0%
30-01-7518.000	Workers Comp	9,000.00	7,950.93	1,049.07	88.3%
30-01-7550.000	Travel & Training	2,060.00	26.89	2,033.11	1.3%
30-01-7551.000	Meals	258.00	140.48	117.52	54.4%
30-01-7552.000	Employee Physical Exams-Shots	515.00	150.00	365.00	29.1%
30-01-7556.000	Uniforms	4,000.00	3,677.18	322.82	91.9%
30-34-7026.000	Contract Services	1,545.00	-	1,545.00	-

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
30-34-7034.000	Dues & Subscriptions	-	193.91	(193.91)	-
30-34-7062.000	Repair & Maintenance	-	113.23	(113.23)	-
30-34-7064.000	Materials/Supplies/Small Tools	-	295.58	(295.58)	-
30-34-7501.000	Payroll Expense	12,875.00	5,105.00	7,770.00	39.7%
30-34-7513.000	Payroll-TAXES	515.00	545.25	(30.25)	105.9%
30-34-7518.000	Workers Comp	258.00	322.50	(64.50)	125.0%
30-34-7556.000	Uniforms	-	241.20	(241.20)	-
30-45-7501.000	Payroll Expense	297,618.08	298,598.08	(980.00)	100.3%
30-45-7513.000	Payroll-TAXES	3,304.02	3,379.00	(74.98)	102.3%
30-45-7518.000	Workers Comp	18,751.65	18,778.74	(27.09)	100.1%
30-45-7550.000	Travel & Training	10,511.33	10,511.33	-	100.0%
30-45-7551.000	Meals	1,059.47	1,059.47	-	100.0%
	Total Expenditures	749,912.57	696,621.82	53,290.75	92.9%
	NET (Revenue less Expenditures)	228,293.42	188,478.99		
	Net after LAIF capital reserve	275,759.02	235,944.59		

FUND 31: SAFER GRANT

Account	Description	Amended Budget	YTD Actual	Remaining	% Used
REVENUES					
31-00-5075.000	Grant Income	109,351.00	16,759.73	92,591.27	15.3%
	Total Revenues	109,351.00	16,759.73	92,591.27	15.3%
EXPENDITURES					
31-01-7026.000	Contract Services	500.00	-	500.00	-
31-01-7035.000	Advertising	1,000.00	-	1,000.00	-
31-01-7501.000	Payroll Expense	50,000.00	48,209.32	1,790.68	96.4%
31-01-7513.000	Payroll-TAXES	1,500.00	1,132.94	367.06	75.5%
31-01-7514.000	Payroll-Benefits	16,488.00	18,726.00	(2,238.00)	113.6%
31-01-7516.200	Pension Cost (CalPERS)	6,615.00	6,207.70	407.30	93.8%
31-01-7518.000	Workers Comp	4,500.00	4,145.98	354.02	92.1%
31-01-7550.200	Training - Instructor	1,000.00	-	1,000.00	-
31-01-7555.100	Personal Protective Equip WL	28,750.00	-	28,750.00	-
	Total Expenditures	110,353.00	78,421.94	31,931.06	71.1%
	NET (Revenue less Expenditures)	(1,002.00)	(61,662.21)		

CONSOLIDATED TOTALS: ALL FUNDS

	Amended Budget	YTD Actual	Variance
Total Revenues	3,809,414	2,805,145	1,004,269
Total Expenditures	3,186,790	2,851,511	335,279
Less: LAIF Capital Reserve	208,343	169,138	
Net Effect	414,280	122,771	291,509

**Lake Shastina Community Services District
Local Agency Investment Fund (LAIF)**

Annual report for fiscal year 2025-26

Board meeting: June 17, 2026

1. Account summary

The district maintains a Local Agency Investment Fund (LAIF) account with the California State Treasurer. LAIF is a voluntary investment pool available to California local agencies. The fund earns interest based on the Pooled Money Investment Account (PMIA) rate, which has averaged approximately 3.8% through FY 2025-26.

As of May 31, 2026, the district's LAIF balance is \$3,354,554.25. This balance is shared among five participating funds: General (Fund 10), Sewer (Fund 15), Water (Fund 20), Police (Fund 25), and Fire (Fund 30).

2. FY 2025-26 account activity

The LAIF account began the fiscal year at \$2,698,268.68 (after the Q4 FY25 interest credit of \$27,255.01). During FY26, three types of transactions occurred: quarterly interest credits from the State Treasurer, withdrawals to fund fire department strike team payroll, and a deposit of accumulated operating revenue.

Date	Transaction	Deposit	Withdrawal	Balance
Jul 15, 2025	Interest (Q4 FY25, earned prior year)	\$27,255.01		\$2,725,523.69
Aug 20, 2025	Withdrawal - strike team payroll		(\$150,000.00)	\$2,575,523.69
Sep 17, 2025	Withdrawal - strike team payroll		(\$150,000.00)	\$2,425,523.69
Oct 15, 2025	Interest (Q1 FY26)	\$28,777.89		\$2,454,301.58
Jan 15, 2026	Interest (Q2 FY26)	\$25,947.25		\$2,480,248.83
Apr 15, 2026	Interest (Q3 FY26)	\$24,305.42		\$2,504,554.25
May 8, 2026	Deposit - operating revenue sweep	\$850,000.00		\$3,354,554.25
FY26 Totals		\$956,285.57	(\$300,000.00)	\$3,354,554.25

Net FY26 activity: \$656,285.57 increase. Interest received totaled \$106,285.57, but \$27,255.01 of that was the Q4 FY25 dividend (earned April through June 2025, paid in July 2025). Interest earned during FY26 through Q3 is \$79,030.56, with Q4 pending. The balance of the increase came from the \$850,000 deposit less \$300,000 in withdrawals.

3. Current fund-level allocation

Each participating fund's share of the LAIF pool is tracked through a fund-level sub-ledger maintained outside of Caselle. The sub-ledger reconciles to the LAIF account statement within \$0.01 (cumulative rounding across eight quarters of interest allocation).

Fund	Balance before May deposit	% of pool	May deposit allocated	Balance 5/31/2026	% of pool
Fund 10 - General	\$97,124.85	3.9%	\$61,219.29	\$158,344.14	4.7%
Fund 15 - Sewer	\$712,309.18	21.2%	\$180,674.31	\$892,983.50	26.6%
Fund 20 - Water	\$1,100,500.45	32.8%	\$164,909.69	\$1,265,410.14	37.7%
Fund 25 - Police	\$357,911.87	10.7%	\$67,535.57	\$425,447.44	12.7%
Fund 30 - Fire	\$236,707.90	7.1%	\$375,661.14	\$612,369.05	18.2%
TOTAL	\$2,504,554.26		\$850,000.00	\$3,354,554.25	

4. May 2026 deposit allocation

On May 8, 2026, staff transferred \$850,000 from the Mechanics Bank operating account to LAIF. This transfer represented accumulated operating revenue from three sources: quarterly utility management (UM) billing receipts across all service funds, federal strike team reimbursements received by the fire department, and admin overhead reimbursement associated with strike team activity.

The deposit was allocated in three parts. First, the fire department's direct strike team costs (payroll, engine use, and travel totaling \$631,829) less the \$300,000 already withdrawn from LAIF in August and September 2025 left a net Fund 30 portion of \$331,829. Second, the admin overhead reimbursement of \$210,575 was split between Fund 10 (15%, or \$31,586) and Fund 30 (85%, or \$178,989), reflecting the district's standard overhead allocation rate. Third, the remaining \$486,585 was allocated across all five participating funds using current-year UM billing percentages.

5. Correction to Q1 FY26 tracking

The Q1 FY26 LAIF quarterly board report (presented at the November 19, 2025 meeting) showed the total LAIF balance at \$2,725,523.69 as of September 30, 2025. That report did not account for the two \$150,000 withdrawals made in August and September 2025 to fund fire department strike team payroll. The actual LAIF balance at September 30, 2025 was \$2,425,523.69.

The fund-level sub-ledger has been corrected. Both withdrawals are now attributed to Fund 30, and the Q1 FY26 interest allocation has been recalculated on the corrected balances. The corrected sub-ledger reconciles to every monthly LAIF statement from July 2024 through May 2026.

6. Interest earned

LAIF credits interest quarterly, on the 15th of the month following quarter-end. Four interest payments were received during FY26. The first (July 2025, \$27,255.01) was for Q4 FY25 and is not included in the FY26 totals below. The remaining three are FY26 interest:

Quarter	Period	Interest earned	PMIA rate
Q1 FY26	Jul-Sep 2025	\$28,777.89	4.27 - 4.37%
Q2 FY26	Oct-Dec 2025	\$25,947.25	3.93%
Q3 FY26	Jan-Mar 2026	\$24,305.42	3.81 - 3.93%
Q4 FY26	Apr-Jun 2026	Pending (Jul 2026)	3.81%
FY26 Total		\$79,030.56 (through Q3)	

Interest is allocated to each fund based on its proportionate share of the total LAIF pool at quarter-end, consistent with the district's accounting policy described in Note 2 of the audited financial statements.

7. Inter-fund loan (Board Resolution 3-15)

Per Board Resolution 3-15, adopted April 18, 2015, the General Fund owes \$500,000 to the Water Fund for the medical clinic building. Quarterly payments of \$11,000 (including interest) are processed within LAIF by transferring from Fund 10's balance to Fund 20's balance. Four payments were made during FY26, on July 15, October 15, January 15, and April 15, totaling \$44,000. The loan balance is tracked separately through the GL note payable/receivable accounts.



Lake Shastina Fire Department

16309 Everhart Drive
Weed CA 96094

For the Month of May Lake Shastina Fire Department responded to a total of 29 calls for service. These calls included:

- 21 Medical Aids
- 1 Flooding
- 3 Traffic Collisions
- 3 wildland fires
- 1 Public Assists

Monthly News:

LSFD has officially responded to its first billable fire for the 2026 season. In order to qualify for a billable fire our personnel has to be on scene for over 4 hours if its in our normal response area or 2 hours outside of our response area. We also started the strike team assembly process for a fire in southern California. Both OES 8331 and E 3110 were requested, although the strike teams were cancelled shortly after the request.

Three new firefighters have moved into the station and filled the beds we had available. We are back to a full house of 8 live in firefighters and this will remain the case for the next year. Words seems to have spread and the desire to be in our program has resulted in LSFD having more applicants than we do beds. Great news!



LAKE SHASTINA POLICE DEPARTMENT

Jon T. Erickson

Chief of Police

16309 Everhart Dr., Weed, CA 96094

(530) 938-2226

TO: LSCSD Board of Directors

FROM: Chief Erickson

SUBJECT: MAY 2026 Police Monthly Board Report

POLICE ACTIVITY: LSPD had 221 calls for service in MAY.

SUMMARY:

Reports Taken: 7

Misdemeanor Arrests: 3

Felony Arrests: 0

Traffic Warnings: 39

Traffic Citations: 6

Animal Related Calls: 3

Misc. Police Calls(Non-Criminal): 163

NOTABLE ACTIVITY:

5/19/26- Subject arrested for DUI

5/19/26- Subject arrested for multiple misdemeanor warrants

5/28/26- Subject arrest for public intoxication

Lake Shastina Sewer Department

To: Lake Shastina CSD Board
From: RODNEY VILLA, Public Works Supervisor
Meeting Date: June 2026
Subject: Board Report for May 2026

- We did some weed abatement around the sewer ponds.
- The lighting problem is fixed at B-105
- Several manholes at the south end have been inspected and cleared of any roots.
- B-120 was pumping slow, so we dewatered it and realigned the slow pump.
- We did ten underground facility locates for the company that is boring at the South end of Shastina.

Lake Shastina Water Department

To: Lake Shastina CSD Board
From: RODNEY VILLA, Public Works Supervisor
Meeting Date: June 17,2026
Subject: Board Report for May, 2026

Notable Activity:

- Jaime collected the monthly drinking water samples and delivered them to Pace Lab.
- In water station B-51 the #2 pump failed, so we replaced it.
- TAK, the company that is doing the boring at the South end, bored thru a lateral on Grizzly ct. It took us four hours to repair it.
- The air release valve at the end of Grizzly ct. was leaking (no relation).
- We also did ten water related underground facility locates.
- The landscaping was done twice at the Admin. building, Police station and Clinic.

General Manager's Report

Verbal Only

FY 26-27 Preliminary Budget

Documents will be sent when
available



LAKE SHASTINA COMMUNITY SERVICES DISTRICT

TO: LSCSD BOARD OF DIRECTORS

MEETING DATE: June 17, 2026

FROM: General Manager, Rick Thompson

SUBJECT: Adoption of the Siskiyou County Local Hazard Mitigation Plan Update

The Siskiyou County Local Hazard Mitigation Plan Update is a countywide, multi-jurisdictional planning document prepared through the Siskiyou County Office of Emergency Services with participation from local agencies and stakeholders, including Lake Shastina Community Services District. The plan evaluates the natural hazards affecting the County and participating jurisdictions, identifies vulnerabilities, and sets out mitigation measures intended to reduce long-term risk to public infrastructure, essential services, and the community.

For the District, adoption of the plan is a planning and funding measure. FEMA determined on April 14, 2025, that the plan was approvable pending adoption, which means the technical review has already been completed and the remaining step for participating jurisdictions is formal adoption. Once adopted and fully approved, the plan supports continued eligibility for FEMA hazard mitigation funding programs that generally require a locally adopted plan.

Adoption also gives the District a stronger basis for linking future capital and resilience projects to an adopted regional mitigation strategy. This is useful for projects involving water and wastewater infrastructure, backup power, communications reliability, wildfire risk reduction, and facility hardening, because those types of improvements are more

competitive for outside funding when they are clearly linked to an adopted hazard mitigation plan and documented risk assessment.

This action does not commit the District to any immediate capital expenditure or mandate implementation of every mitigation measure identified in the plan. Instead, it places the District in a better position to prioritize future projects, support grant applications, and coordinate with Siskiyou County and other agencies on hazard mitigation efforts that may reduce long-term operational and financial risk.

There is no direct fiscal impact associated with adoption of the plan itself beyond normal staff time for agenda preparation, Board consideration, and transmittal of the adopted resolution. The value of adoption is that it preserves access to future mitigation funding opportunities and provides a foundation for pursuing outside assistance on eligible District projects.



LAKE SHASTINA COMMUNITY SERVICES DISTRICT

RESOLUTION 4-26

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE LAKE SHASTINA COMMUNITY SERVICES DISTRICT ADOPTING THE SISKIYOU COUNTY, CALIFORNIA LOCAL HAZARD MITIGATION PLAN UPDATE

WHEREAS, the Lake Shastina Community Services District (“District”) is vulnerable to natural and human-caused hazards that can threaten life, property, infrastructure, public services, the environment, and the local economy; and

WHEREAS, the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended, and the regulations adopted pursuant thereto at 44 C.F.R. Part 201, require local jurisdictions to adopt a hazard mitigation plan as a condition of eligibility for certain Federal Emergency Management Agency (“FEMA”) hazard mitigation assistance programs;

WHEREAS, Siskiyou County, working through the Siskiyou County Office of Emergency Services and in coordination with participating jurisdictions and stakeholders, prepared the Siskiyou County, California Local Hazard Mitigation Plan Update dated October 2024 (“LHMP”);

WHEREAS, the District participated in the planning process for the LHMP as a member of the 2024 Hazard Mitigation Planning Committee;

WHEREAS, the LHMP identifies hazards, assesses vulnerability and risk, and establishes mitigation goals, objectives, and actions intended to reduce long-term risk to people and property from hazards within Siskiyou County and its participating jurisdictions;

WHEREAS, Siskiyou County’s LHMP process timeline states that the updated plan was submitted to Cal OES on December 9, 2024, revised and resubmitted following comments, transmitted by Cal OES to FEMA on March 5, 2025, and determined by FEMA on April 14, 2025, to be approvable pending adoption;

WHEREAS, adoption of the LHMP by the District will support continued eligibility for FEMA Hazard Mitigation Assistance programs and related state and federal mitigation funding opportunities available to participating jurisdictions under an adopted, FEMA-approved plan;

WHEREAS, the Board of Directors has reviewed the LHMP and finds that adoption of the LHMP is in the best interests of the District and the public health, safety, and welfare.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Lake Shastina Community Services District as follows:

1. The Board of Directors hereby adopts the Siskiyou County, California Local Hazard Mitigation Plan Update dated October 2024, as presented to this Board, including all portions applicable to the Lake Shastina Community Services District.
2. The District recognizes the LHMP as an official hazard mitigation plan for the District and agrees to use the plan to guide hazard mitigation activities, project development, capital planning, and grant applications, as appropriate.
3. The General Manager, or designee, is authorized and directed to transmit a certified copy of this Resolution to Siskiyou County Office of Emergency Services and to take such further administrative actions as may be necessary to support final FEMA approval of the LHMP for participating jurisdictions.
4. The General Manager, or designee, is further authorized to coordinate with Siskiyou County, Cal OES, FEMA, and other agencies regarding implementation of the LHMP and pursuit of hazard mitigation funding opportunities consistent with the LHMP.
5. This Resolution shall take effect immediately upon its adoption.

I hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 4-26 duly passed and approved by the Board of Directors of the Lake Shastina Community Services District, Siskiyou County, California, at a meeting thereof duly held on the 17th day of June 2026, by the following vote:

AYES:
NOES:
ABSENT:

Carol Cupp, President

ATTEST:

Rick Thompson, Secretary



LAKE SHASTINA COMMUNITY SERVICES DISTRICT

TO: LSCSD BOARD OF DIRECTORS

MEETING DATE: June 17, 2026

FROM: General Manager, Rick Thompson

SUBJECT: Updated Volunteer Firefighter Agreement

The District maintains a standard agreement that each volunteer firefighter signs upon joining the Lake Shastina Fire Department. The current agreement was last revised for fiscal year 2025-26. District counsel has developed an updated version for 2026-27 that addresses several areas where the prior agreement was either silent or used outdated language. Most of these changes are for legal compliance.

Workers' compensation coverage (Section 1). The prior agreement stated that volunteers were "solely responsible for their own insurance coverage in the event of illness or personal injury." That language has been removed. The updated agreement cites California Labor Code Section 3361, which deems volunteer firefighters to be employees for workers' compensation purposes, and confirms that the District maintains workers' compensation coverage for its volunteers.

Assumption of risk and liability waiver (Section 2). The waiver has been revised in two ways. First, the agreement now defines "Inherent Risks" (fire, smoke, heat, hazardous materials, physical exertion, and unpredictable emergency conditions) rather than using a general reference. Second, the waiver now includes a provision preserving volunteers' right to bring claims arising from District negligence or any claims that cannot be waived under California law. The prior version contained a broader liability release covering "any act or omission of the LSFDD."

Strike team and station coverage compensation (Section 7). This section has been restructured. The updated agreement explicitly classifies volunteers as temporary, at-will employees of the District during compensated assignments (strike team deployments and station coverage). It states that the District will comply with the Fair

Labor Standards Act, California overtime requirements (Labor Code Section 510), and applicable recordkeeping obligations. Compensation rates are unchanged: \$45/hour for strike team firefighters, \$50/hour for Company Officers, \$420/day and \$456/day for station coverage firefighter/engineer and captain/Company Officer positions respectively. New language clarifies that declining a compensated assignment will not affect a volunteer's standing.

Insurance (new Section 10). A new section confirms that the District maintains general liability insurance covering volunteer activities within the scope of authorized duties, in addition to workers' compensation.

Volunteer indemnification (new Section 11). A new section requires volunteers to indemnify the District for claims arising from willful misconduct, gross negligence, criminal acts, or acts outside the scope of authorized duties. The indemnification does not apply to ordinary negligence during authorized volunteer duties.

Governing law (new Section 12). Specifies California law and requires interpretation consistent with the Government Code, Labor Code, and statutes governing community services districts and volunteer firefighters.

Dispute resolution (new Section 13). Establishes a process of good-faith negotiation, then non-binding mediation (costs shared equally), then litigation. Venue is Siskiyou County Superior Court.

Gender-neutral language (Section 6 and signature block). All "he/she" and first-person references have been replaced with gender-neutral "they/them/their" and third-person "Volunteer" language throughout.

District identification (preamble and signature block). The preamble now identifies the full legal name of the District and its relationship to the Fire Department. The signature block has been changed from "LSFD Signature" to "District Signature."

There is no financial impact to the District from these changes. Compensation rates for strike team and station coverage assignments are unchanged from the current agreement. Strike team deployments are reimbursed by the requesting agency.

Lake Shastina Fire Department

VOLUNTEER FIREFIGHTER AGREEMENT

This Volunteer Firefighter Agreement ("Agreement") is entered into by and between the Lake Shastina Community Service District, a California community services district, acting through its Lake Shastina Fire Department (the "District" or "LSFD"), and _____ ("Volunteer").

Whereas, the LSFD has a need for volunteer firefighters to support and aid in the suppression and quelling of fires within the jurisdiction of the LSFD;

Whereas, Volunteer is willing and able to aid in the fighting of fires within the LSFD on a volunteer basis.

Now, therefore, the parties agree as follows:

1. Relationship Between the Parties. The position of volunteer firefighter at the LSFD is a volunteer position. Neither party intends that any employment relationship to be created. Volunteer shall perform all duties on a voluntary basis and agrees to perform the work without monetary payment, except for work as part of a Strike Team as described below.

Volunteer understands and agrees that the LSFD is not obligated to provide any benefits traditionally associated with employment, except as otherwise required by applicable law. Notwithstanding the volunteer nature of this position, Volunteer is entitled to workers' compensation benefits for injuries arising out of and in the course of volunteer firefighting activities pursuant to California Labor Code Section 3361, which deems volunteer firefighters to be employees for workers' compensation purposes. LSFD confirms that it maintains workers' compensation insurance coverage for volunteer firefighters in accordance with California law.

2. Assumption of Risk and Waiver of Liability. Volunteer acknowledges that they have voluntarily applied to the LSFD for the position of volunteer firefighter. Volunteer understands that their volunteer activities with the LSFD may include activities that could be extremely hazardous and fully understands and appreciates the risks that are inherent to the volunteer activities, including but not limited to exposure to fire, smoke, heat, hazardous materials, physical exertion, and unpredictable emergency conditions (collectively, "Inherent Risks"). Volunteer hereby assumes the Inherent Risks of bodily injury, illness, death, and medical treatment resulting from their volunteer activities. To the fullest extent permitted by law, Volunteer hereby releases, discharges, and agrees to hold the LSFD, and its officers, employees, and agents, harmless from, and waives on behalf of themselves, any and all causes of action, claims, demands, damages, costs, expenses, or compensation arising from or related to the Inherent Risks assumed herein. Nothing in this Section 2 shall be construed as a release or waiver of any claims arising from the negligent acts or omissions of the LSFD, its officers, employees, or agents, or any claims that may not be waived under applicable California law.

3. Volunteering at the LSF. The LSF values its volunteers and will endeavor to provide the Volunteer with:

- Description, written or verbal, of your position so you understand your role and the tasks you are authorized to do.
- Orientation and all the training necessary for the volunteer position.
- A safe environment in which to perform your role.
- Respect for your privacy, including keeping your private information confidential.
- A supervisor, so that you have the opportunity to ask questions and get feedback.

4. What the LSF Expects From its Volunteers.

- Support the LSF's goals and objectives, and work to promote and achieve them.
- Participate in orientation and training programs.
- Only undertake duties you are authorized to carry out.
- Understand and comply with the LSF's policies and procedures.

5. Training. The LSF is committed to providing suitable training to assist Volunteer in the performance of their duties, and it is the LSF's policy that all volunteers undergo periodic training for the position they are providing.

6. Mental and Physical Fitness. Volunteer acknowledges that they are not aware of any physical, mental, or other health limitation that would prevent them from safely participating in volunteer firefighting activities. In consideration for being allowed to participate, Volunteer personally assumes all risks, foreseen or unforeseen, in connection with the activities of any harm, injury, or damage Volunteer incurs as a participant. Volunteer assumes the responsibility of mental and physical fitness to safely participate in assignments and agrees to abide by all rules and requirements of the program. Volunteer will perform only those tasks assigned to them, observe all safety rules, and use care in performing their assignments. Volunteer will not attempt to do work that they do not understand, that is beyond their training, or that is beyond their physical capabilities, nor will they use unfamiliar or unsafe tools. Volunteer acknowledges that they have received appropriate instructions regarding volunteer firefighting activities, including appropriate safety and emergency procedures, and that they fully understand those instructions. Volunteer will not participate if they are under the influence of alcohol or any drug that could impair their physical or mental abilities.

7. Mutual Aid Strike Teams and Compensated Assignments. Volunteer may be offered the opportunity to participate in mutual aid strike teams, defined as deployments to wildland fires where LSF assists the California Office of Emergency Services, the United States Forest Service, or other agencies for any period longer than three (3) hours ("Strike Team"). Volunteer may also be offered station coverage assignments while a Strike Team is deployed.

Compensated Employment Status. When Volunteer accepts a Strike Team deployment or station coverage assignment, Volunteer will be engaged as a temporary, at-will employee of LSF for the duration of that assignment. During such compensated assignments, Volunteer shall be subject to all applicable federal and state employment laws, including the Fair Labor Standards Act ("FLSA"), and LSF shall comply with all minimum wage, overtime, and recordkeeping requirements.

Volunteer's status as a temporary employee during compensated assignments does not alter the volunteer relationship during uncompensated volunteer service.

Strike Team Compensation. For Strike Team deployments, Volunteer will be compensated at the rate of forty-five dollars per hour (\$45.00/hour), or fifty dollars per hour (\$50.00/hour) if appointed as Company Officer. Compensation shall be calculated "portal to portal" (i.e., from the time Volunteer departs the LSFDF fire station until Volunteer returns to the LSFDF fire station). Hours worked in excess of forty (40) hours in a workweek, or in excess of the applicable threshold under California Labor Code Section 510, shall be compensated at the overtime rate required by law. LSFDF shall maintain accurate time records for all compensated assignments in accordance with applicable federal and state recordkeeping requirements.

Prior to leaving the LSFDF fire station as a Strike Team, the LSFDF Fire Chief will appoint a Company Officer. To qualify as a Company Officer, the following qualifications must be met:

- a. Company Officer title with LSFDF
- b. Possession of current California Driver's License with Firefighter Endorsement Class C
- c. Qualified Engine Boss Certification

Station Coverage Compensation. For station coverage assignments, Volunteer will be compensated at a daily rate of four hundred twenty dollars (\$420.00) for work as a firefighter or engineer, or four hundred fifty-six dollars (\$456.00) for work as a captain or Company Officer. Station coverage assignments shall not exceed the applicable daily or weekly hour thresholds that would trigger overtime obligations, unless overtime compensation is provided in accordance with applicable law. LSFDF shall maintain accurate time records for all station coverage assignments.

Volunteer acknowledges and agrees that, except for Strike Team deployments and station coverage assignments accepted pursuant to this Section 7, Volunteer will not receive compensation for volunteer service with LSFDF. Volunteer further acknowledges that acceptance of a compensated assignment is voluntary and that declining such an assignment will not affect Volunteer's standing as a volunteer firefighter.

8. Loss, Theft and Damage. Volunteer shall assume all risk of loss, theft, or damage to any of my personal property, equipment, or supplies arising from or connected with services performed for the Board.

9. Termination. Either party may terminate this Agreement at any time, with or without cause, by providing the other party thirty (30) days prior written notice.

10. Insurance. LSFDF maintains general liability insurance or participates in a self-insurance program covering its operations, including activities performed by volunteer firefighters acting within the scope of their authorized duties. This coverage is in addition to the workers' compensation coverage described in Section 1. Volunteer acknowledges that such coverage is subject to the terms, conditions, limitations, and exclusions of the applicable policies or program, and that coverage may not extend to acts outside the scope of Volunteer's authorized duties or to Volunteer's personal property, vehicles, or equipment.

11. Volunteer Indemnification. Volunteer agrees to indemnify, defend, and hold harmless LSF, the Lake Shastina Community Service District, and their respective officers, employees, and agents from and against any and all claims, damages, losses, costs, and expenses (including reasonable attorneys' fees) arising out of or resulting from Volunteer's (a) willful misconduct, (b) gross negligence, (c) criminal acts, or (d) acts or omissions outside the scope of Volunteer's authorized duties under this Agreement. This indemnification obligation shall not apply to claims arising from ordinary negligence in the performance of authorized volunteer duties or to claims covered by LSF's insurance or self-insurance program.

12. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California, without regard to its conflict of laws principles. To the extent any provision of this Agreement is subject to interpretation, such interpretation shall be consistent with applicable provisions of the California Government Code, the California Labor Code, and other statutes governing community services districts and volunteer firefighters.

13. Dispute Resolution. In the event of any dispute, claim, or controversy arising out of or relating to this Agreement, the parties agree to first attempt to resolve the matter through good faith negotiation. If the dispute cannot be resolved through negotiation within thirty (30) days, the parties agree to participate in non-binding mediation before a mutually agreed-upon mediator, with the costs of mediation shared equally between the parties. If mediation is unsuccessful, either party may pursue any remedies available at law or in equity. Any litigation arising out of or relating to this Agreement shall be brought exclusively in the Superior Court of California, County of Siskiyou, and each party hereby consents to the personal jurisdiction of such court.

Volunteer represents that they are over the age of eighteen and legally competent to sign this Agreement, or that they have acquired the written consent of a parent or guardian. Volunteer understands that the terms herein are contractual and not a mere recital, that this instrument is legally binding, and that Volunteer has signed this document of their own free act.

In witness whereof, the parties hereunto have executed this Agreement on the date written below.

Volunteer represents that they have read the volunteer responsibilities above and understands that as a volunteer they will adhere to them and act in a respectful manner while representing the Lake Shastina Community Service District.

VOLUNTEER REPRESENTS THAT THEY HAVE CAREFULLY READ THIS AGREEMENT AND WAIVER AND RELEASE OF LIABILITY AND FULLY UNDERSTAND ITS CONTENT AND MEANING. VOLUNTEER IS AWARE THAT THIS FORM IS A RELEASE OF LIABILITY AND A CONTRACT BETWEEN VOLUNTEER AND THE LAKE SHASTINA COMMUNITY SERVICE DISTRICT.

Volunteer Signature

Name:

Date

District Signature

Name:
Title:

Date

Implementation of Caselle Community Portal & Zift Payment System

Presentation